

PG II S -N 1132 A- 2K14
M.Com. IInd Semester (CBCS) Degree Examination
Commerce
(Human Resource Management)

Paper: H.C 2.3

(New)

Time: 3 Hours

Maximum Marks: 80

Instructions to Candidates:

Attempt all Sections.

SECTION - A

Answer all sub - questions. Each sub - question carries 2 marks. (2 × 10 = 20)

1. a) What are Personnel Policies?
- b) What is Job Description?
- c) What is meant by Role Playing?
- d) What do you mean by Employee Promotion?
- e) What do you mean by Minimum Wage?
- f) Define Leadership.
- g) What do you mean by Absenteeism?
- h) What do you understand by the term Labour Welfare?
- i) What is meant by Out sourcing in Human Resource management?
- j) Define the term Morale.

SECTION - B

Answer any three questions. Each question carries 5 marks: (3 × 5 = 15)

2. Distinguish Personnel Management from Human Resource Management?
3. Briefly explain Employee Hiring.

4. What do you mean by Reference Checks in Selection of Candidates?
5. Briefly explain Managerial Compensation.
6. Describe different styles of Leadership.

SECTION - C

Answer any three questions. Each question carries 15 marks: (3 × 15 = 45)

7. Outline the Policies and Principles of Human Resource Management.
8. What is Human Resource Planning? What are the Objectives of Human Resource Planning?
9. What do you understand by Human Resource Development? What are its Sub-Systems?
10. Describe 360 Degree Performance Appraisal. Explain in detail who will appraise.
11. What is Labour Turnover? What are the different types of Labour Turnover?